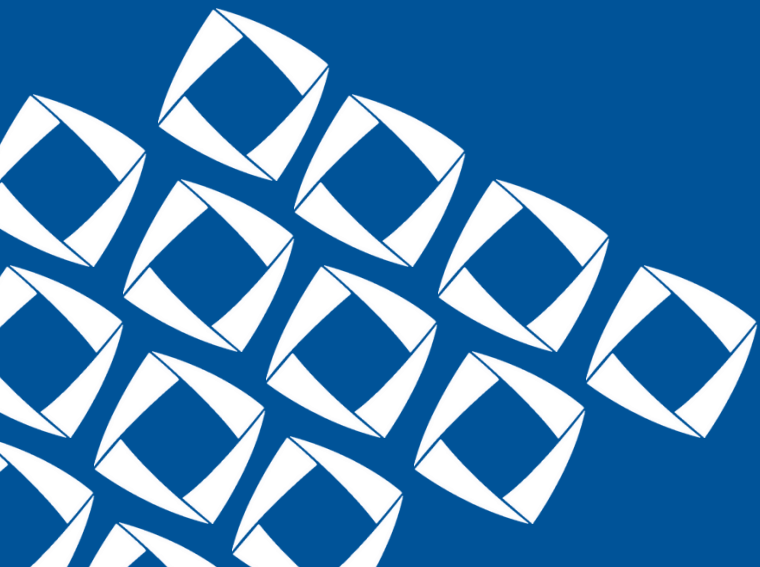


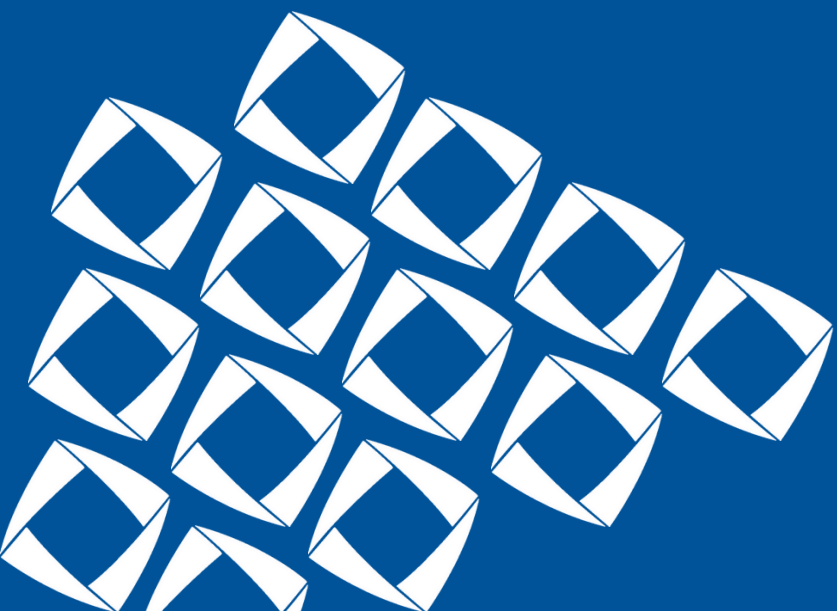
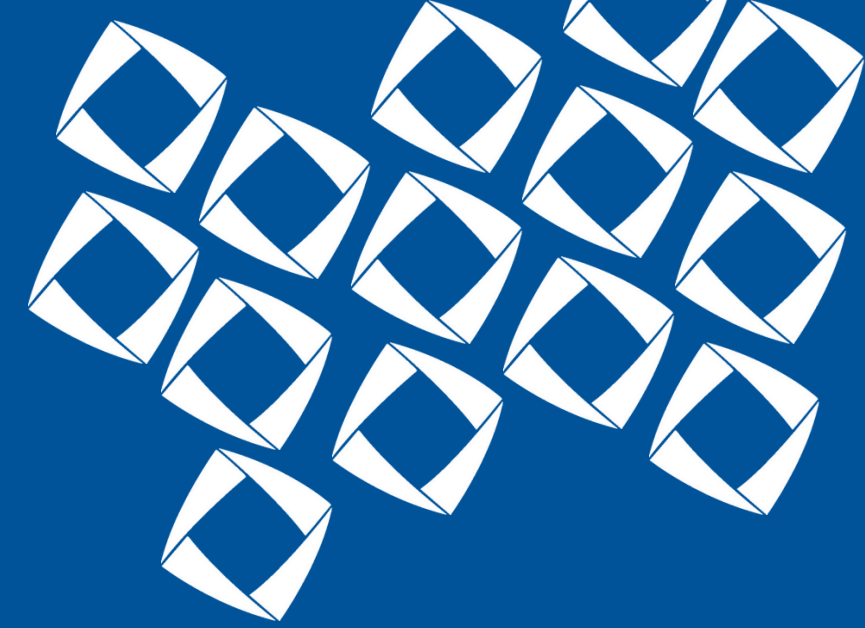


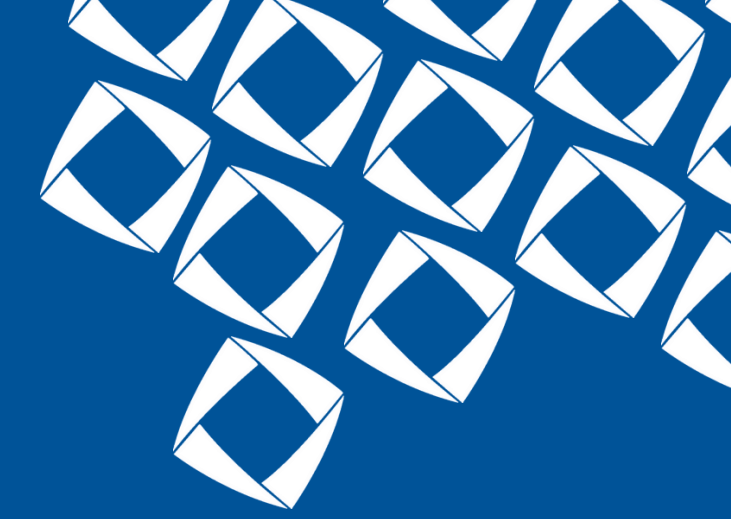
FIND YOUR LEADERSHIP STYLE

Created By:
Washington DECA's Team Innovate

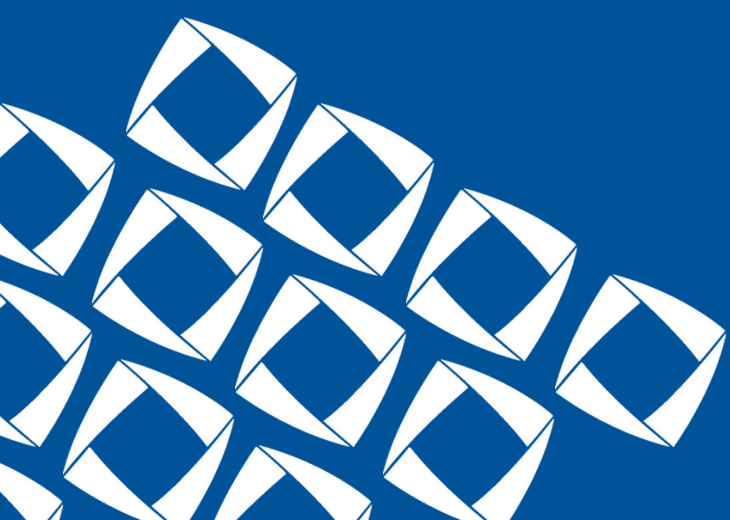


WHY KNOW YOUR LEADERSHIP STYLE?





- To have a better understanding of yourself
- To understand how you are perceived as a leader
- To know how to best work with others
- So you and your team can understand your strengths and weaknesses



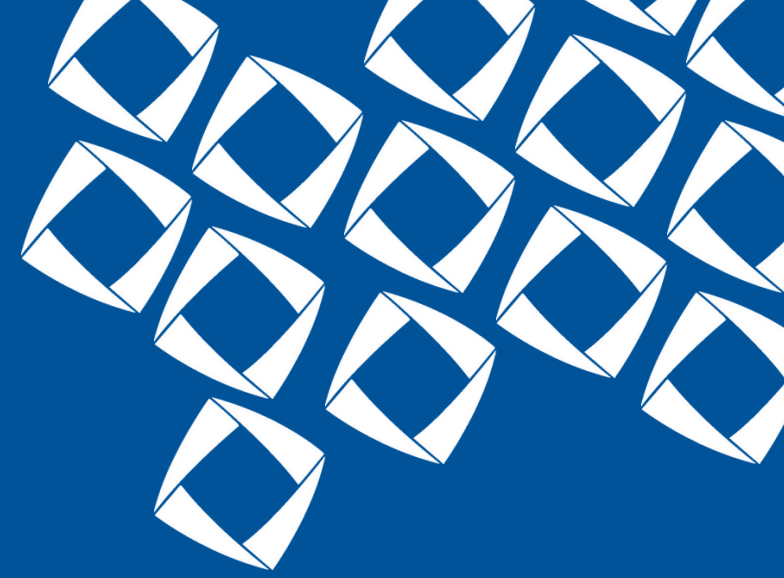


DECA LEADERSHIP STYLES

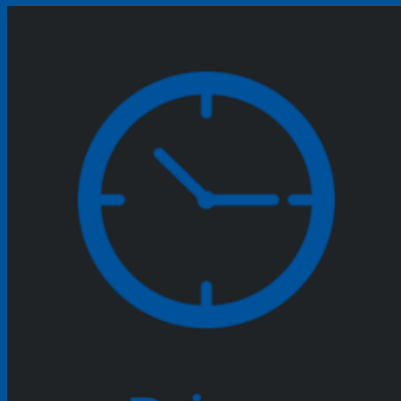
Know yourself to lead yourself
Head over to decastyles.org to take the quiz!



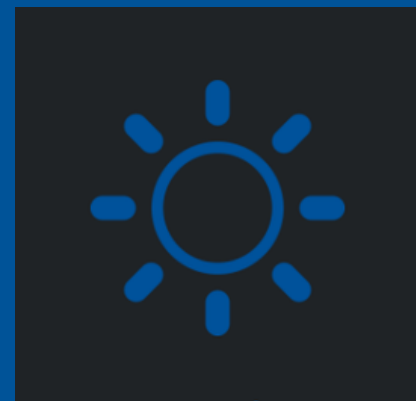
DECA LEADERSHIP STYLES



Raise your hand if you are a:



Driver



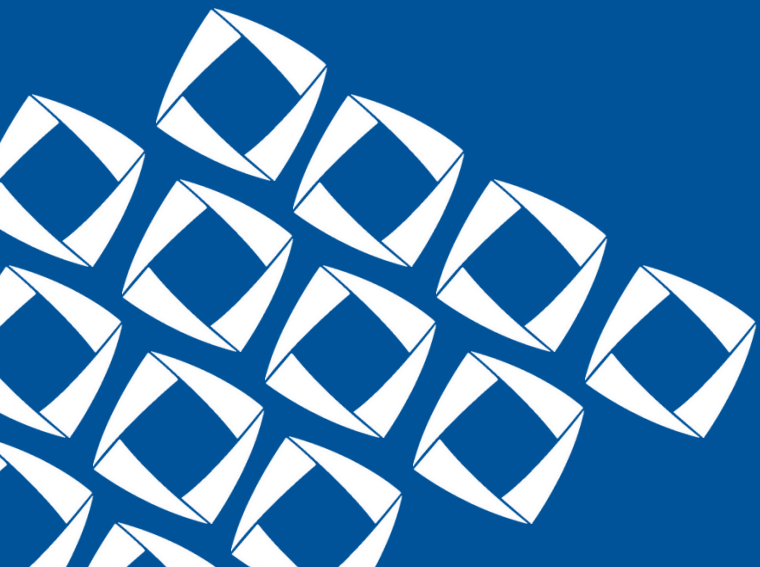
Energizer



Caretaker



Analyzers



DECA LEADERSHIP STYLES

Driver

Drivers are effective, organized, and goal-oriented. Drivers are the responsible, executive-type leaders on your team.

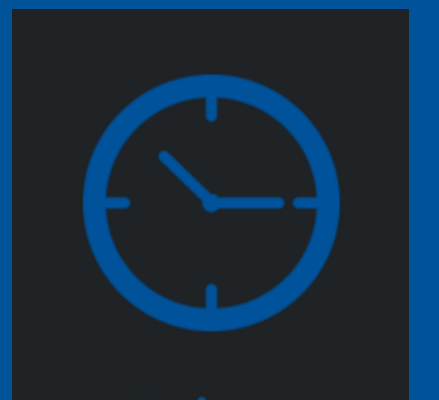


DECA LEADERSHIP STYLES

Driver

STRENGTHS

- Executive-type
- Goal-oriented
- Responsible
- Organized
- Effective



DECA LEADERSHIP STYLES

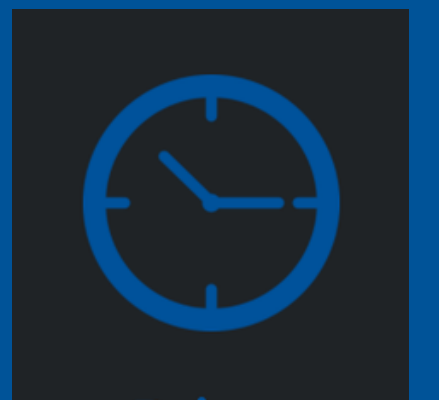
Driver

STRENGTHS

- Executive-type
- Goal-oriented
- Responsible
- Organized
- Effective

WEAKNESSES

- Bossy
- Opinionated
- Boring
- Stubborn

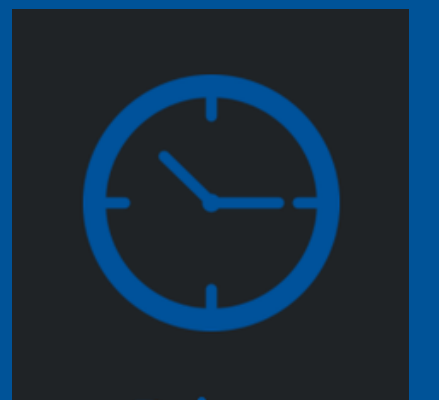


DECA LEADERSHIP STYLES

Driver

You are a Driver if...

- You don't like it when others waste time, don't give clear instructions, or aren't contributing towards the goal
- You need structure, clear instructions, punctuality, and time to adapt when change happens for a goal or expectation
- You prefer to work, then play
- You will help our team get things done!



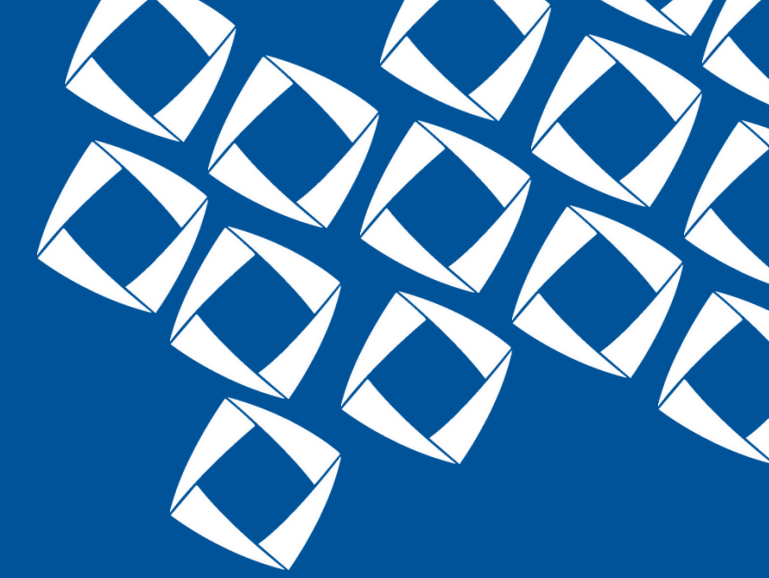
DECA LEADERSHIP STYLES

DRIVER: Areas for Growth

- Relax and enjoy the ride. The world's not perfect. Flex and be ready to change your plan!
- It takes great people and great planning to succeed. Great planning is not your growth opportunity area. Concentrate on maturing your people skills.
- Failure is essential to innovation and learning. Understand setbacks are setups for greater triumph!
- Watch your tone and tact. Alienating others is not how you access the help needed to succeed.

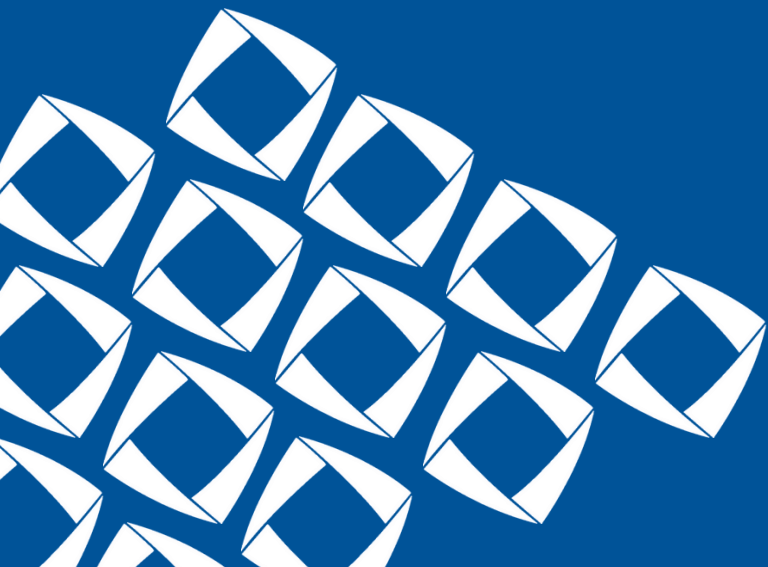
Drivers: Identify two growth areas for yourself

DECA LEADERSHIP STYLES



Energizer

Energizers are fast paced, live in the moment, and are action-oriented. Energizers are the fun loving members of the team who are optimistic and able to come up with creative solutions.

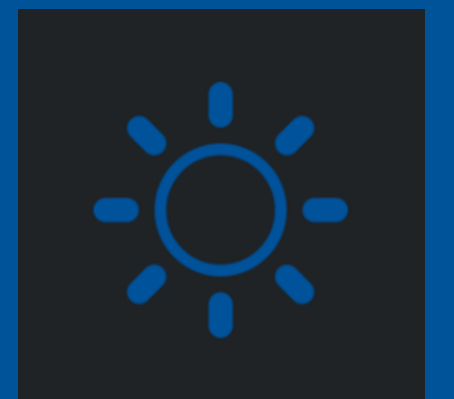


DECA LEADERSHIP STYLES

Energizer

STRENGTHS

- Fun-loving
- Solution Finders
- Action-oriented
- In the moment
- Fast Paced



DECA LEADERSHIP STYLES

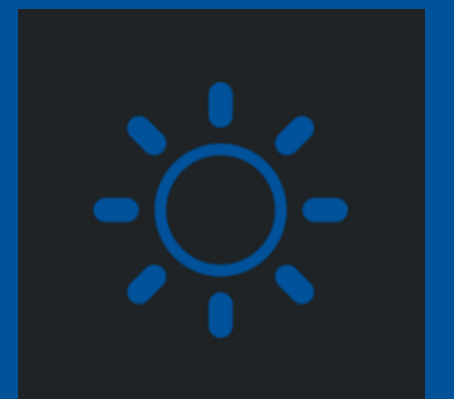
Energizer

STRENGTHS

- Fun-loving
- Solution Finders
- Action-oriented
- In the moment
- Fast Paced

WEAKNESSES

- Not Serious
- Forgetful
- Disobeys Rules
- Not able to stay on task

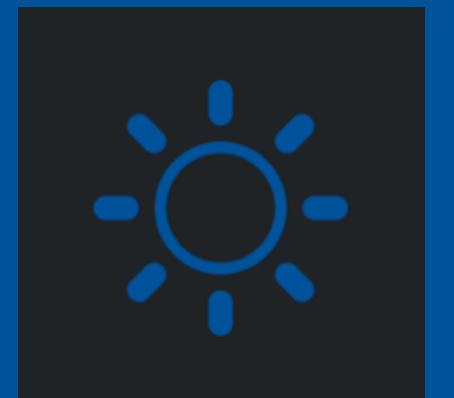


DECA LEADERSHIP STYLES

Energizer

You are an Energizer if...

- You don't like when there are too many rules, when people don't roll with the punches, and are slow to take action.
- You need to creatively help things change and improve.
- You need fun and laughter, and to be able to be hands on with what you do - you work and play.
- You promise to bring energy, creativity, and fun to our team and work!



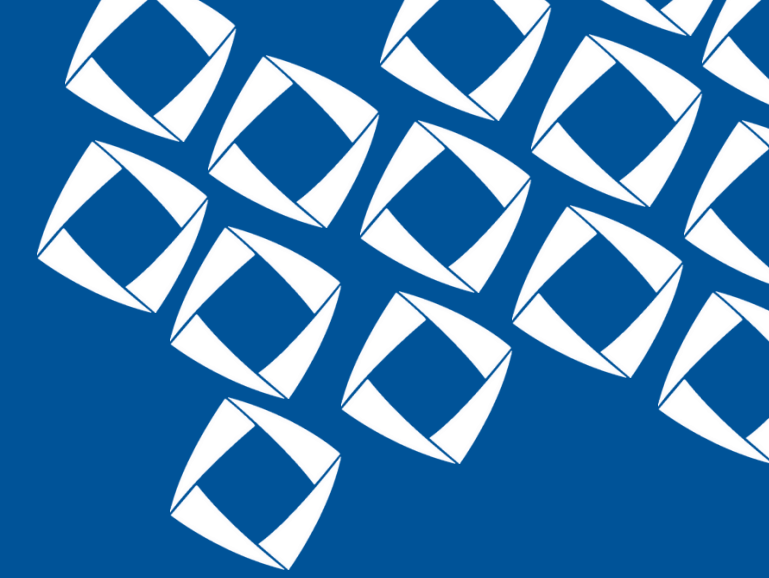
DECA LEADERSHIP STYLES

ENERGIZER: Areas for Growth

- Learn to be fully present and listen before responding. Sometimes the best motivator is taking time to truly hear what others have to say!
- Watch how much you talk and finish other people's sentences in conversations.
- Anyone can generate great ideas, use your inspirational gifts to rally others to build on ideas and develop a plan to complete them.
- Learn to be patient. Give others time to think about your creative solution. Ownership by all is vital!

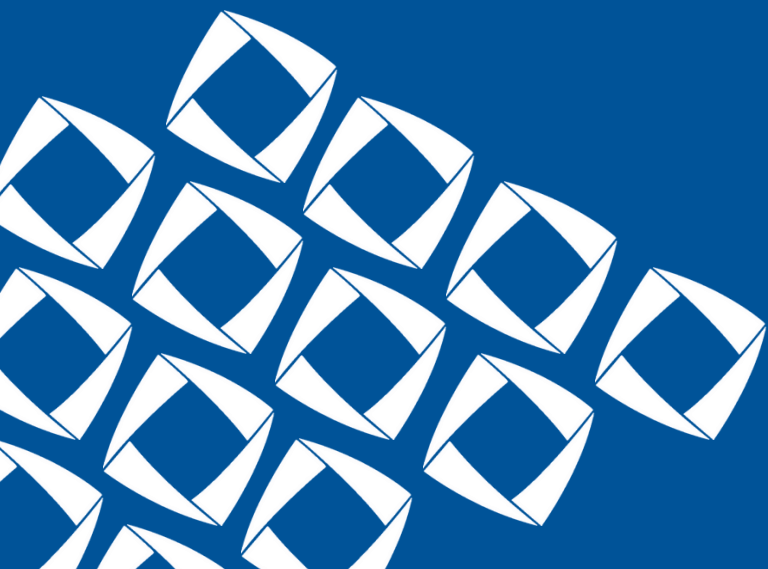
Energizers: Identify two growth areas for yourself

DECA LEADERSHIP STYLES



Caretaker

Caretakers are warm, caring, and people oriented. Count on Caretakers to bring encouragement to teammates, and to be considerate of the feelings and well beings of others.



DECA LEADERSHIP STYLES

Caretaker

STRENGTHS

- Caring
- Warm
- Considerate
- Encouraging
- People-oriented



DECA LEADERSHIP STYLES

Caretaker

STRENGTHS

- Caring
- Warm
- Considerate
- Encouraging
- People-oriented

WEAKNESSES

- Dramatic
- Naive
- Sensitive
- Ignores Policies



DECA LEADERSHIP STYLES

Caretaker

You are a Caretaker if...

- You don't like when people are hypocritical, lie, are insincere, or have hidden agendas
- You need a warm collaborative atmosphere where everyone has a chance to share and be included. You want everyone to feel recognized.
- You work to help each member of our team feel like an important part of our team and make sure everyone is included.



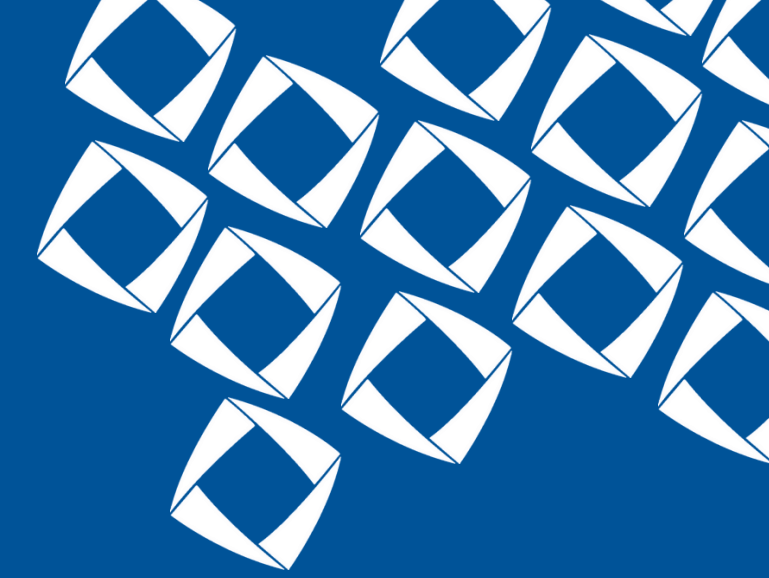
DECA LEADERSHIP STYLES

CARETAKER: Areas for Growth

- Service is your strength, but watch how much you give yourself to everything and everyone. Leave some room for your needs too!
- Understand that not everything is personal. It may feel that way, but, it's not always the case.
- Learn how to bring expectation as successfully as you bring encouragement.
- Suit up and bring your body armor to work with leaders who aren't your style.

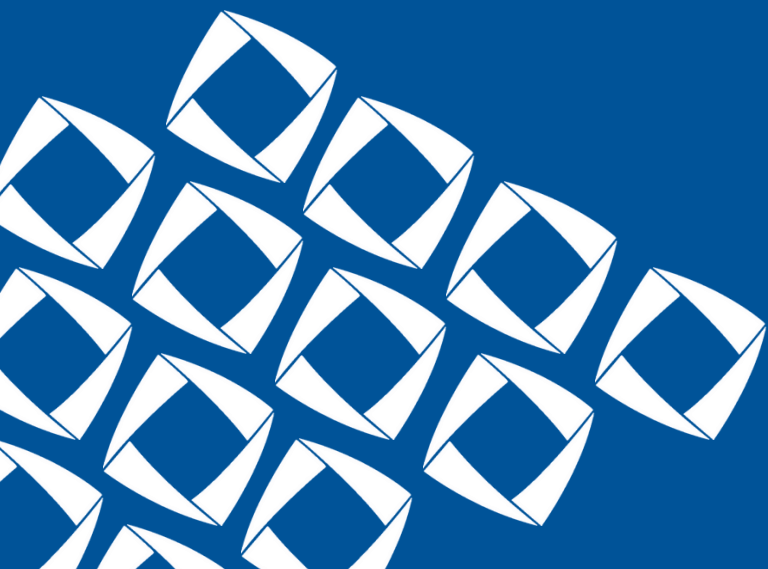
Energizers: Identify two growth areas for yourself

DECA LEADERSHIP STYLES



Analyzer

Analyzers are objective, efficient, and vision-oriented. As knowledgeable individuals, Analyzers are gifted in making plans that are well developed, efficient, and innovative.



DECA LEADERSHIP STYLES

Analyzer

STRENGTHS

- Knowledgeable
- Great Planners
- Vision-oriented
- Objective, Calm and Efficient



DECA LEADERSHIP STYLES

Analyzer

STRENGTHS

- Knowledgeable
- Great Planners
- Vision-oriented
- Objective, Calm and Efficient

WEAKNESSES

- Arrogant
- Hard to get to know
- Can seem uncaring
- Shy



DECA LEADERSHIP STYLES

Analyzer

You are an Analyzer if...

- You don't like working with unprepared people or when there is inequality, injustice, or inefficient methods happening.
- You need to see the big picture, have the facts, and be able to be inventive.
- You plan to work and play.
- You promise to help our team get things done in the most efficient way possible.

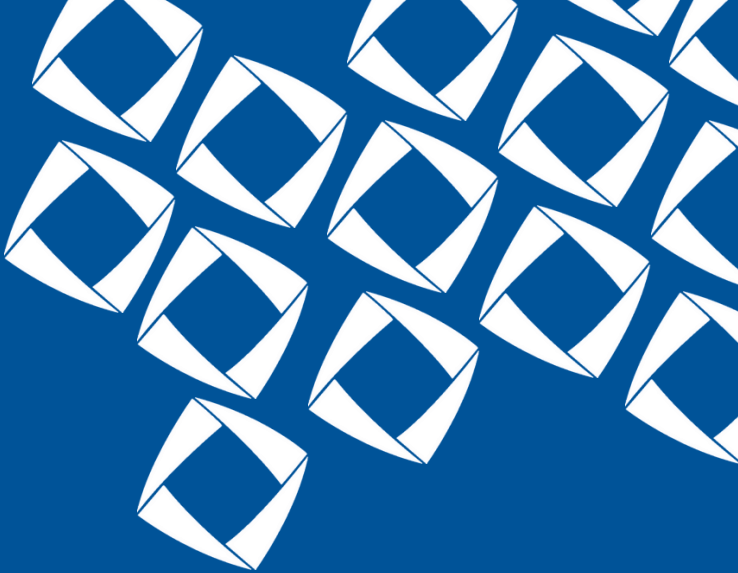


DECA LEADERSHIP STYLES

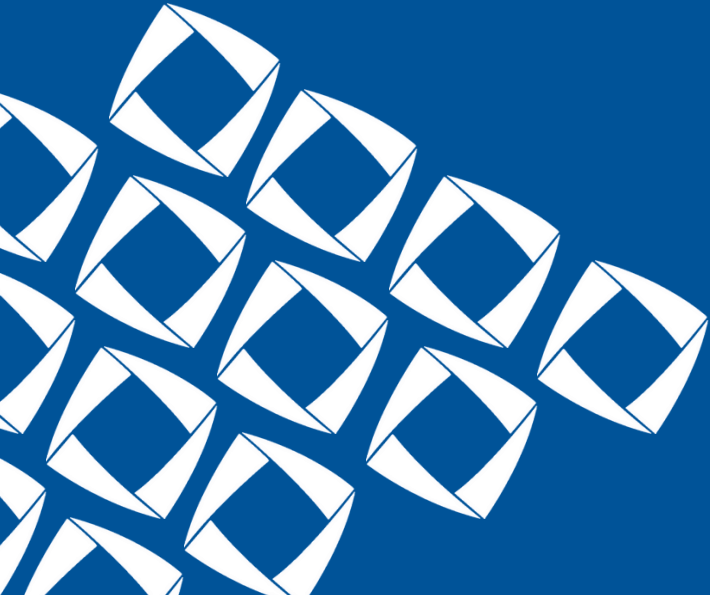
ANALYZER: Areas for Growth

- Learn to share and engage others in your ideas even if they aren't perfect yet. That's what teams are for!
- Learn to really listen and hear the ideas of others before you question and critique them.
- When someone shares their feelings, try not to analyze them or what happened. Just listen and be there for them.
- Don't be so concerned with tomorrow that you miss today!
- There's a time to study and a time to get started. Be careful not to overthink things and miss the moment.

Analyzers: Identify two growth areas for yourself



**SHOULD LEADERS
SURROUND THEMSELVES
WITH PEOPLE THAT HAVE
DIFFERENT LEADERSHIP
STYLES?**



DECA LEADERSHIP STYLES

Average Leaders:
Surround
themselves with
other leaders that
have similar
leadership styles.

Next Level Leaders:
Recognize that ALL
leadership styles
need to be sitting at
the table and
contributing

THANK YOU FOR COMING!

- What is ONE thing you took away from this activity?
- How accurate was your DECA style to your self image?
- How are you going to use what you've learned to be a better leader?